

BEAVER LEADER VOLUNTEER JOB DESCRIPTION

Position: Scouters in a Beaver colony are called Beaver leaders and are members of a leadership team. A colony has a Scouter (who must be at least 21 years of age), and one or more other Scouters (who must be at least 18 years of age). One Scouter will be registered as the contact person.

Accountable to: Group Commissioner

Time Required: 10-12 hours per month for planning and colony meetings, plus one weekend outing every two months. Additional time may be required for training, sharing sessions, Group Committee and Council meetings.

Scope of Position: This position requires working as part of a leadership team conducting colony programs in accordance with guidelines in Beaver program handbooks and *By-Law, Policies and Procedures*.

Responsibilities:

- Provide children 5-7 years of age with appropriately challenging, weekly meetings. Weekly meetings include all elements of the Beaver program.
- Ensure that the health and safety of all members is maintained continually. This is a primary concern.
- Participate in colony planning meetings. Use program ideas that come from the Beavers themselves.
- Develop close working relations with other members of the team, and share the responsibility of operating the colony with all colony leaders.
- Help carry out the weekly program.
- Support and participate in special meetings and activities, including outings and camping experiences.
- Know and use resource material available, including various handbooks.
- Maintain good relations with parents/guardians, and encourage activities, which involve them.
- Encourage recruitment of members, and help the Group Committee recruit other leaders.
- Maintain good relations with leaders in other Sections and attend Group Council, Group Committee and local Council meetings as required.
- Take training for the position, including regular sharing sessions, special interest and outdoor activity skills.
- Meet specific requirements of the sponsoring body, where applicable.

Attitudes

"Selective recruitment" and "appropriate training" are two key ways to get and keep volunteers who will provide quality program opportunities to the children and youth in Scouting's Sections. New Scouting leaders will have been recruited principally because of their attitudes. Those involved in the recruiting process must be satisfied that the individual is:

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Prepared to:

- Accept, and demonstrate personal values compatible with, Scouting's Mission and Principles.
- Subscribe to the Beaver Section's program goals.
- Be comfortable with, enjoy, and care about Beaver-aged children in developmentally appropriate ways.
- Ensure that Beaver-aged children in the colony experience the outdoors on a frequent basis.
- Be accountable for his/her actions.
- Follow Scouting's policies and procedures.

Willing to:

- Acquire the knowledge and skills appropriate to his/her volunteer role in Scouts Canada.
- Work co-operatively with other adults.
- Be open and honest.
- Be objective in evaluations.
- Provide a role model of appropriate adult behaviour.
- Wear the official Scouter uniform.
- Participate in, and support, Scouting's volunteer screening measures.